

#### MONTGOMERY COUNTY EMPLOYEE RETIREMENT PLANS

#### **DROP Exit/RETIREMENT FORMS - Instructions**

- 1. **DROP Distribution Election Form** select where you want your DROP account distributed. If you are rolling the DROP account to another financial institution, you <u>MUST ALSO SUBMIT</u> a copy of a Rollover form from the financial institution OR a letter from the financial institution confirming the following:
  - Full Name of the Plan (the name of the financial institution the check should be made payable)
  - Type of Plan (e.g. Deferred Compensation, IRA)
  - Your Name
  - Your Account Number

\*\*DROP distributions will be mailed to your home address for you to either deposit or forward to the financial institution.

- 2. **MD State tax withholding MW507P** complete only if you reside or claim residency in Maryland\*.
  - Section A should be left blank
  - Section B MD requires that you enter a <u>flat dollar amount</u> in Section B. The link below may assist you in completing Section B.

https://interactive2.marylandtaxes.gov/WithholdingCalculator

- 3. MCERP does not withhold taxes for any state other than Maryland. If you reside or claim residency outside of MD, you will need to contact the state in which you live and make arrangements to pay your state taxes.
- 3. **Federal tax withholding W4-P** complete for federal withholding.
  - Step 1 Enter your personal information.
  - Step 2 Complete only if you have income from another job, receive more than one pension or if your spouse receives income.
  - Step 3 Dependents
  - Step 4 > (c) Extra withholdings
    - ►(d) No taxes withheld
- 4. **Direct Deposit Form** complete <u>ONLY IF</u> you wish to have your monthly pension deposited to a different account than where your current paycheck is being deposited.
  - Attached a VOIDED check <u>or</u> letter from the bank which includes your name, account type, account number and bank routing number.
  - Only ONE bank can be selected.



## MONTGOMERY COUNTY EMPLOYEE RETIREMENT PLANS

# DEFERRED RETIREMENT OPTION PLAN (DROP) – PLAN #22295 (FIRE) DISTRIBUTION ELECTION FORM

	<u>%</u>	Direct Rollover to an	eligible retirement plan.						
			Full Name of the Plan						
			Type of Plan						
			Account Number						
			Rollover form from the financia plan and account number.	l institution	n OR a lett	er from the			
Any po	Any post-tax portion of your account will be paid to you.								
	<u>%</u>	Lump sum payment							
	<u>%</u>	ERS Annuity. You must complete the DROP Annuity Distribution Form to elect your annuity payment option.							
UNQZ-Fidelity Fund code - ERS DROP Plan Payoff Account funds will remain in the ERS and be credited with interest at a 4% annual rate, credited monthly, for the period of time during which the account remains in the ERS. (Note: You may elect to receive a distribution of your total ERS DROP Plan Payoff Account in a lump sum payment or a direct rollover distribution to an eligible retirement plan at any time prior to obtaining age 72. At age 72 you must receive a distribution in accordance with Internal Revenue Code Section 401(a)(9) and the corresponding regulations).  I understand that this election is irrevocable and that I am encouraged to seek the advice of an attorney, professional tax advisor or financial consultant before making an election. I further understand that the Montgomery County Employee Retirement Plans will process my DROP distribution as I have indicated above 60 days after I exit DROP. You should allow 2 to 4 weeks for processing and receipt of your									
distribu			•		·	•			
DROP I	Exit Date:_		I am over age 50	)	YES (circle	NO			
					(enerc	, one)			
Employ	ree Name	(Print)			SSN				
Employee Signature					Date	:			
Montgo	mery Cour	nty Authorized Signer			Date				

# **Montgomery County Employees' Retirement System (MCERS)**

## **<u>Electronic Direct Deposit Authorization Form - Benefit Payments</u>**

I hereby make the following requests and authorizations relating to my benefit payments from the Montgomery County

Employees' Retirement System: (1) I request and authorize you to initiate credit entries to my Account indicated below; (2) I request and authorize you to initiate debit entries and adjustments for any credit entries made in error to the Account; and (3) I request and authorize the Financial Institution named below to credit and/or debit any such entries to the Account.

1.	Participant Name						
		(Full Nam	e)				
2.	Social Security Number						
3.	Participant Home Address						
		(City, State and Zip Code)					
4.	Daytime Phone Number		Email:				
5.	Financial Institution's Name						
6.	Account Type Ch	ecking Saving	Other				
7.	Basic Information	(Bank Routing Number)	(Account Number)				
How to Submit Your Form:  1. Attach a copy of your <u>old</u> and <u>new</u> bank account statement with your name, address, and account and routing numbers shown.  2. Include a copy of your driver's license or current passport.  3. We cannot accept handwritten information as proof of account.  4. Deposits will only be made to Domestic US Banks.							
I understand that in the absence of a discrepancy or other unusual circumstance, will direct deposit my benefit payments within 30 days of your receipt of this form. In the event of a discrepancy, I understand that I will be required to provide corrected information by completing a new form. The authority granted by me on this form is to remain in full force and effect until you have received written notification of its termination in such time and in such manner as to afford you and my Financial Institution a reasonable opportunity to act on it. I hereby discharge from Montgomery County Employees' Retirement System (MCERS) all liability whatsoever for any actions taken by MCERS in accordance with the above request and authorization.							
Part	Participant Signature: Date:						

PLEASE RETURN THE COMPLETED FORM, ALONG WITH DOCUMENTATION AS DESCRIBED ABOVE, TO:

**Montgomery County Employee Retirement Plans** 101 Monroe Street. 6th FI Rockville, MD 20850

Phone: (240) 777-8230 | Fax: (240) 306-1389 | Email: retirement@montgomerycountymd.gov

Please keep a copy of this form for your records

# MW 507P

Comptroller of Maryland Revenue Administration Division 110 Carroll Street Annapolis, Maryland 21411-0001

# Maryland Income Tax Withholding for Annuity, Sick Pay and Retirement Distributions

Type or print full name	Social Security number				
Home address (number & street)					
City, state and zip code					
A. Contract claim or identification number	N/A				
B. Enter the amount withheld from each annuity, sick pay or retirement distribution payment	\$				
I request voluntary income tax withholding from any annuity, sick pay or retirement distribution payments as authorized by Section 10-907(b) of the Tax-General Article of the Annotated Code of Maryland.					
COM/RAD 044 11-49 (Signature)	(Date)				

#### Instructions

Who may file – Any recipient of an annuity, sick pay or retirement distribution payment may file this form to have Maryland income tax withheld from each payment. However, the annuity must be payable over a period longer than one year.

**Sick pay** – The term "sick pay" means any amount which is paid to an employee pursuant to a plan to which the employer is a party and constitutes remuneration or a payment in lieu of remuneration for any period during which the employee is temporarily absent from work on account of sickness or personal injuries.

Where and how to file – File this form with the payer of your annuity, sick payment or retirement distribution. Enter in item B of page 1, the whole dollar amount that you wish withheld from each annuity or sick pay payment. The amount must not be less than \$5 a month for annuities and retirement distributions and at least \$2 per daily payment in the case of sick pay.

You may find it convenient to request an amount to be withheld which will reduce your year-end tax balance on your individual Maryland tax return to an amount of \$500 or less and thus avoid having to file an individual Declaration of Estimated Tax (Form 502D or 502 DEP).

You may use the worksheet provided with the declaration as a guide in estimating your income tax liability.

**Duration of withholding request** – Your request for voluntary withholding will remain in effect until you terminate it.

How to terminate a withholding request – You may terminate, at any time, your request for voluntary withholding by giving your payers a written termination notice.

Statement of income tax withheld – At the close of the year, your payer will furnish you with a Form 1099 or other appropriate form showing the gross amount of annuity or sick pay payments and the total amount deducted and withheld as tax during the calendar year.

# Do not mail this form to the Maryland Revenue Administration Division

Return to: Montgomery County Employee Retirement Plans

101 Monroe Street, 6th Floor Rockville, MD 20850

Phone: 240-777-8230 Fax: 240-306-1389 Please keep a copy of this form for your records



Department of the Treasury

# Withholding Certificate for Periodic Pension or Annuity Payments

Give Form W-4P to the paver of your pension or annuity payments.

2025

OMB No. 1545-0074

nternal Revenue Sen	ice alveroni w-4F to the pa	ayer or your pension or annuity payments.							
Step 1:	(a) First name and middle initial	Last name	(b) Social security number						
Enter	Address								
Personal Information									
	City or town, state, and ZIP code								
	(c) Single or Married filing separately								
	Married filing jointly or Qualifying surviving spouse								
		ried and pay more than half the costs of keeping up a home for yo	<u> </u>						
		determine the most accurate withholding for the							
		pect to receive your payments only part of the yea you (and/or your spouse if married filing jointly), d							
		r credits. Have your most recent payment stateme							
		f next year, use the estimator again to recheck you							
Complete Ste	os 2–4 ONLY if they apply to you: otherwis	e, skip to Step 5. See pages 2 and 3 for more info	ormation on each step.						
when to use th		to elect to have no federal income tax withheld (in							
Step 2:		from a job or more than one pension/annuity, or (	· ·						
Income	jointly and your spouse receives income to complete Step 2.	jointly and your spouse receives income from a job or a pension/annuity. See page 2 for examples on how to							
From a Job	Do <b>only one</b> of the following.								
and/or	· · · · · · · · · · · · · · · · · · ·	App for the most accurate withholding for this step	and Stens 3_4) If you						
Multiple Panaiana/	or your spouse have self-employment		o (and otops o-4). If you						
Pensions/ Annuities	(b) Complete the items below.	, , , , , , , , , , , , , , , , , , ,							
Including a	(i) If you (and/or your spouse) have o	ne or more jobs, then enter the total taxable annu	al pav						
Spouse's		ntered on Form W-4, Step 4(a), for the jobs les							
Job/		Step 4(b), for the jobs. Otherwise, enter "-0-"	<u>\$</u>						
Pension/		my other pensions/annuities that pay less annually							
Annuity)		ne total annual taxable payments from all lower-per "-0-"	paying &						
	•		· · <u>Ψ</u>						
	(iii) Add the amounts from items (i) and	• • • • • • • • • • • • • • • • • • • •	· · <u>\$</u>						
		W-4P for all other pensions/annuities if you haven ension/annuity that pays less than the other(s). Sul							
	your job(s) if you have not updated your w								
Complete Ste	os 3-4(b) on this form only if (b)(i) is blank an	d this pension/annuity pays the most annually. Ot	herwise, do not complete						
Steps 3–4(b) or	this form.								
Step 3:	If your total income will be \$200,000 or le	ss (\$400,000 or less if married filing jointly):							
Claim	Multiply the number of qualifying child	ren under age 17 by \$2,000 \$	-						
Dependent and Other	Multiply the number of other depende	nts by \$500 <u>\$</u>	_						
Credits	Add other credits, such as foreign tax cre	dit and education tax credits \$	_						
	, , , <del>,</del> , , , , , , , , , , , , , , ,	other dependents, and other credits and enter the	3 \$						
Step 4		sion/annuity payments). If you want tax withheld	<del>     </del>						
(optional):		that won't have withholding, enter the amount of							
Other		nterest, taxable social security, and dividends .	4(a) \$						
Adjustments	(b) Deductions. If you expect to claim de	eductions other than the basic standard deduction	1						
.,		, use the Deductions Worksheet on page 3 and							
			4(b) \$						
	<ul><li>(c) Extra withholding. Enter any addition</li><li>(d) No taxes withheld from your pensio</li></ul>	al tax you want withheld from each payment .	4(c)  \$						
Step 5:	(a) 110 taxes withheld from your pensio	n or annuty.							
-									
Sign Horo	We are the second of the secon		•						
Here	Your signature (This form is not valid unless	ss you sign it.)	te						

Form W-4P (2025)

#### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about any future developments related to Form W-4P, such as legislation enacted after it was published, go to www.irs.gov/FormW4P.

**Purpose of form.** Complete Form W-4P to have payers withhold the correct amount of federal income tax from your periodic pension, annuity (including commercial annuities), profit-sharing and stock bonus plan, or IRA payments. Federal income tax withholding applies to the taxable part of these payments. Periodic payments are made in installments at regular intervals (for example, annually, quarterly, or monthly) over a period of more than 1 year. Don't use Form W-4P for a nonperiodic payment (note that distributions from an IRA that are payable on demand are treated as nonperiodic payments) or an eligible rollover distribution (including a lump-sum pension payment). Instead, use Form W-4R, Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions, for these payments/distributions. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Choosing not to have income tax withheld. You can choose not to have federal income tax withheld from your payments by writing "No Withholding" on Form W-4P in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Generally, if you are a U.S. citizen or a resident alien, you are not permitted to elect not to have federal income tax withheld on payments to be delivered outside the United States and its territories.

**Caution:** If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. If your tax situation changes, or you chose not to have federal income tax withheld and you now want withholding, you should submit a new Form W-4P.

**When to use the estimator.** Consider using the estimator at *www.irs.gov/W4App* if you:

- Are submitting this form after the beginning of the year;
- 2. Have social security, dividend, capital gain, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax;
- 3. Receive these payments or pension and annuity payments for only part of the year; or
- 4. Have changes during the year in your marital status, number of pensions/jobs for you (and/or your spouse if married filing jointly), number of dependents, or changes in your deductions or credits.

**TIP:** Have your most recent payment statements/pay stubs from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

**Self-employment.** Generally, you will owe both income and self-employment taxes on any self-employment income you (or you and your spouse) receive. If you do not have a job and want to pay these taxes through withholding from your payments, use the estimator at <a href="https://www.irs.gov/W4App">www.irs.gov/W4App</a> to figure the amount to have withheld.

**Payments to nonresident aliens and foreign estates.** Do not use Form W-4P. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, write "No Withholding" in the space below Step 4(c). See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

### **Specific Instructions**

Submit a **separate Form W-4P** for each pension, annuity, or other periodic payments you receive.

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**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you have at least one of the following: income from a job, income from more than one pension/annuity, and/or a spouse (if married filing jointly) that receives income from a job/pension/annuity. The following examples will assist you in completing Step 2(b).

**Example 1.** Taylor, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Taylor also has a job that pays \$25,000 a year. Taylor has no other pensions or annuities. Taylor will enter \$25,000 in Step 2(b)(i) and in Step 2(b)(iii).

If Taylor also has \$1,000 of interest income, which they entered on Form W-4, Step 4(a), then they will instead enter \$26,000 in Step 2(b)(i) and in Step 2(b)(ii). They will make no entries in Step 4(a) on this Form W-4P.

**Example 2.** Casey, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Casey does not have a job, but receives another pension for \$25,000 a year (which pays less annually than the \$50,000 pension). Casey will enter \$25,000 in Step 2(b)(ii) and in Step 2(b)(iii).

If Casey also has \$1,000 of interest income, then they will enter \$1,000 in Step 4(a) of this Form W-4P.

**Example 3.** Sam, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Sam does not have a job, but receives another pension for \$75,000 a year (which pays more annually than the \$50,000 pension). Sam will not enter any amounts in Step 2.

If Sam also has \$1,000 of interest income, they won't enter that amount on this Form W-4P because they entered the \$1,000 on the Form W-4P for the higher paying \$75,000 pension.

**Example 4.** Alex, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Alex also has a job that pays \$25,000 a year and another pension that pays \$20,000 a year. Alex will enter \$25,000 in Step 2(b)(i), \$20,000 in Step 2(b)(ii), and \$45,000 in Step 2(b)(iii).

If Alex also has \$1,000 of interest income, which they entered on Form W-4, Step 4(a), they will instead enter \$26,000 in Step 2(b)(i), leave Step 2(b)(ii) unchanged, and enter \$46,000 in Step 2(b)(iii). They will make no entries in Step 4(a) of this Form W-4P.

If you are married filing jointly, the entries described above do not change if your spouse is the one who has the job or the other pension/annuity instead of you.



Multiple sources of pensions/annuities or jobs. If you (or if married filing jointly, you and/or your spouse) have a job(s), do NOT complete Steps 3 through 4(b) on Form

W-4P. Instead, complete Steps 3 through 4(b) on the Form W-4 for the job. If you (or if married filing jointly, you and your spouse) do not have a job, complete Steps 3 through 4(b) on Form W-4P for **only** the pension/annuity that pays the most annually. Leave those steps blank for the other pensions/annuities.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible

Form W-4P (2025) Page **3** 

## **Specific Instructions** (continued)

in this step, such as the foreign tax credit and the education tax credits. Including these credits will increase your payments and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include amounts from any job(s) or pension/annuity payments. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your pension, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 6, if you expect to claim deductions other than

the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes itemized deductions, the additional standard deduction for those 65 and over, and other deductions such as for student loan interest and IRAs.

**Step 4(c).** Enter in this step any additional tax you want withheld from **each payment**. Entering an amount here will reduce your payments and will either increase your refund or reduce any amount of tax that you owe.

**Note:** If you don't give Form W-4P to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer will withhold tax from your payments as if your filing status is single with no adjustments in Steps 2 through 4. For payments that began before 2025, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P.

# Step 4(b) – Deductions Worksheet (Keep for your records.) Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income . . . . . . . . . . . . . . . . . . • \$30,000 if you're married filing jointly or a qualifying surviving spouse \$22,500 if you're head of household \$15,000 if you're single or married filing separately If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater \$ If line 3 equals zero, and you (or your spouse) are 65 or older, enter: • \$2,000 if you're single or head of household. • \$1,600 if you're married filing separately. • \$1,600 if you're a qualifying surviving spouse or you're married filing jointly and one of you is under • \$3,200 if you're married filing jointly and both of you are age 65 or older. Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information . . . .

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from pension or annuity payments based on your filing status and adjustments; (b) request additional federal income tax withholding from your pension or annuity payments; (c) choose not to have federal income tax withheld, when permitted; or (d) change a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may

also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.